

POSITION DESCRIPTION

Position Title: Senior Electrical Engineer SBU: Nutrition Department: Maintenance Position Reports to: Maintenance Manager	
POSITION SUMMARY: Ensure reliability of electrical equipment and process control hardware and software for plant production operation. Maintain calibration program for all plant instrumentation. Supervise the day to day operation of the electrical & instrument department. Act as the plant liaison for electrical and instrument standards and best installation practices.	

PRIMARY RESPONSIBILITIES:	% OF TIME
Manage day to day activities of Electrical & Instrumentation Maintenance group	30%
Manage all technical aspects of the plant electrical power distribution system	15%
Manage change controls to the plant asset base as it pertains to control systems including PLC and HMI software	15%
Manage or support capital projects supporting electrical, instrumentation or controls	10%
Support and participate e in activities related to TPM pillars	20%
Maintain liaisons with other departs and disciplines to support plant initiatives and daily business needs	10%
Other duties as assigned.	
All employees will support and participate in Total Performance Management (TPM) as a part of there job responsibility within their Business Unit or as assigned within the factory.	
Employee shall follow Factory safety & environmental objectives & targets, follow the plant safety rules, report unsafe conditions immediately, report incidents immediately or by the end of the shift, maintain compliance with regulations, and refer to the Safety & Environmental Management System(s) on all related procedures and programs.	
Has immediate responsibility for the Safety & Environmental activities performed by supervisors and employees.	
<ul style="list-style-type: none"> a. Assures that Safety activities are communicated & accomplished as outlined in the plant's safety program. b. Assures that activities performed having an environmental impact are communicated and accomplished as outlined in the plant's environmental program. c. Assures that the supervisor involved properly investigates all injuries, incidents and accidents as they relate to safety or the environment. d. Consult with the plant Safety/Environmental Management Representative as necessary to fulfill program requirements. e. Review all accident and incident investigations with the objective of taking action to eliminate future occurrences. 	

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SUPERVISION RECEIVED:

Maintenance Manager notifies of strategic plans and goals and any changes to these.

SUPERVISION GIVEN:

Directs and coaches employees on day-to-day operations and aligns behaviors within the contract, shop rules and Nestlé policies. Subject matter expert for electrical operations, and improvements.

FINANCIAL/STRATEGIC IMPACT

Assist with preparation of capital and expense budgets.

REQUIREMENTS AND MINIMUM EDUCATIONAL LEVEL:

A Bachelor's Degree or equivalent combination of education and relevant work experience. State of Michigan Electrical License required.

EXPERIENCE:

Must have a BS/BA degree with 3 years experience or equivalent combination of education and relevant work experience.

SKILLS

- Strong analytical and conceptual thinking skills; ability to analyze data.
- Excellent communication (both verbal and written) and interpersonal skills.
- Ability to complete major projects. Ability to develop and execute validation documents.
- Ability to schedule resources effectively so continuous improvement is not sacrificed for day to day results.